IMYD — Regional Representative

Volunteer elected position | Mainly online | Mandate until the 2027 General Assembly

Purpose of the role

Regional representatives are the **link between IMYD's members in their region and the Board of Directors**. They help more young people with disabilities join the movement, sustain their participation, and ensure their experiences and priorities inform IMYD's decisions.

The role combines **regional membership development, engagement and partnerships** with full participation in the Board's collective leadership. You represent your region's perspectives while helping decide the strategy and priorities of IMYD as a whole.

Each region has two representatives who share responsibilities and work with the General Secretariat, Executive Committee and relevant task forces.

Main responsibilities

Grow membership in your region

- Identify and reach out to young people with disabilities, youth-led organisations and relevant networks across the region.
- Introduce IMYD's purpose and opportunities, encouraging eligible individuals and organisations to become members.
- Follow up with interested people and help them navigate the membership process.
- Work with the membership and community engagement task force to develop realistic regional outreach plans.
- Seek participation from different countries and communities, including those currently less represented.

Build and sustain regional engagement

- Maintain regular contact with members and help them find meaningful ways to contribute.
- Welcome new members and connect their interests and skills with activities and volunteer opportunities.
- Organise manageable opportunities for consultation, networking and exchange, mainly online.
- Reconnect with less active members and understand what would help them participate.
- Agree on regional membership and engagement objectives with the Board, review progress and adapt the approach as needed.

Understand regional needs and make members' voices heard

- Gather members' experiences, priorities, ideas and barriers to participation.
- Maintain contact beyond your own country and immediate network to understand the region's diversity.
- Bring regional perspectives and proposals to Board discussions and explain how proposed decisions may affect members.
- Share Board decisions and opportunities back with regional members, explaining how their contributions have been considered.
- Help connect regional priorities with IMYD's wider advocacy, activities and development.

Develop regional relationships and partnerships

- Build relationships with organisations of young people with disabilities, disability organisations, youth networks and other relevant partners.
- Identify opportunities for outreach, cooperation, activities and support.
- Coordinate partnership discussions with the Presidency and General Secretariat so contacts and commitments are followed up consistently.
- Represent IMYD in relevant spaces where delegated, communicating its agreed positions.

Contribute to IMYD's overall governance and development

- Prepare for and participate actively in Board meetings, discussions and votes.
- Help develop and decide IMYD's overall strategy, considering the needs of the whole movement.
- Contribute regional knowledge to membership, partnership and resource-development proposals.
- Support agreed activities or work across teams according to your skills and availability, while maintaining your regional responsibilities.
- Share progress, identify difficulties early and work collectively on solutions.

Working relationships and accountability

You will agree on a clear division of responsibilities with your fellow regional representative, supported by the General Secretariat and relevant volunteer teams.

Regional work should follow the **strategy and priorities agreed by the Board**. Representatives are expected to take initiative, propose activities and maintain contact with members, with significant commitments and official positions following the applicable approval arrangements.

Keep regional contacts, activities and follow-up organised, handle personal information responsibly and prepare a clear handover when responsibilities change.

Experience and skills

We are looking for someone with **relevant practical experience in community engagement, outreach, youth or disability organisations, partnerships or volunteer coordination**.

You should be able to:

- Reach out to people and maintain relationships through consistent follow-up.
- Listen to different perspectives and communicate them fairly.
- Organise consultations, exchanges or small activities.
- Turn members' needs into realistic proposals and actions.
- Work collaboratively across countries, cultures and time zones.
- Take responsibility for agreed tasks and communicate difficulties early.
- Work comfortably in English for Board participation. Regional language skills are particularly valuable.

Existing regional connections are useful, alongside a willingness to reach beyond your current network.

Commitment and support

This is an **unpaid volunteer role requiring regular availability throughout the month**, including regional outreach, member follow-up, Board meetings, and preparation.

This is an active role: participation involves maintaining engagement between meetings and following through on agreed regional responsibilities. Some periods may require additional availability, particularly around the General Assembly, consultations and regional activities.

Work should be shared with your fellow representative and supported by relevant teams. Commitments should remain realistic alongside studies, work, health and personal life.

Please share any accessibility arrangements or support that would help you fulfil the role.

Available positions, eligibility and mandate

The call covers:

- **Latin America and the Caribbean:** one seat.
- **Western Europe and Others:** two seats.
- **Eastern Europe:** two seats.

Applicants must be **young people with disabilities aged 18–35**, confirmed IMYD members eligible for elected office, and belong to the relevant regional group through their recorded reference country.

Under the statutes, a reference country is based on **nationality or residence of at least two years**. Each region's two representatives must form a **gender-balanced pair from different reference countries**. Where one representative is already serving, eligibility will take account of that representative.

Successful candidates will serve for the **remainder of the current mandate, until the 2027 General Assembly**.

How to apply

1. Read the **IMYD statutes** and complete the **membership form** if needed.
2. Complete the **Board application form**, including your motivation and regional engagement ideas.
3. Email your **CV to administration@imyd.org**, using the subject: **"Board application — Full name — Regional Representative — Region"**.

Application deadline: November 23rd, 2026 at 23:59 CET.

Applications will undergo eligibility checks and receive an advisory opinion from the Board. Elections will be held by the relevant regional groups during the **online General Assembly on December 5th, 2026, 14:00–17:30 CET**.

For questions about the role or support with applying, contact **administration@imyd.org**